

## **Spring Branch ISD Five Year Educational Plan Summary of First Quarterly Review of 2008-09 Action Plan July-September 2008**

Senior staff members prepared a status report reflecting the 2008-09 Action Plan activities that were scheduled for completion between July and September. In some instances status reports are provided for activities that have a completion date outside that range to reflect additional progress toward accomplishing the activity. These status reports are prepared quarterly to reflect the work completed on the Five Year Educational Plan activities. In many cases the status of the activities and/or outcomes will have been previously disseminated to the Board, staff and community as a part of the regular work functions of the district.

A summary of some of the most significant work completed is provided for each goal. A copy of the First Quarterly Review, including the status of the activities scheduled for completion from July-September is available from the Superintendent's Office and on the district's network drives.

### ***Goal: Student Performance (SPA) – SBISD will be an exemplary school district with an enriched and relevant PK-12 curriculum that promotes creativity, critical thinking and achievement.***

- All four core content areas created critical thinking activities, emphasizing support for ESL students with questioning strategies, writing across the curriculum and conceptual development of content.
- Designing and Delivering Effective Instruction (DDI) Module 5 was delivered in August Professional Development.
- Schools are implementing the Homework policy that is currently in place for the school year; new task force is working to revise the policy, using the Board parameters.
- Lesson plan template and process created by the lesson plan task force implemented this August.
- Analysis of program data indicates that 50% of all Special Education students in the district were totally included in general education classes at the conclusion of the 07-08 school year, compared to 42% in the prior year.
- Implemented “planned experiences” for GT screening and referral at the elementary level.

### ***Goal: Student Performance (SPB) – SBISD will be the premier college focused district in the State of Texas and will prepare all students for success after high school graduation.***

- Guidance and Counseling, coupled with Grants and Accountability and Research, has begun to develop the method for tracking graduates and current students and implementing strategies to support the Preparing to Dream grant. The committee meets once a month and is also working closely with the A+ Challenge.
- The focus of secondary August Staff Development this year was on strategies to increase student performance on SAT and ACT assessments.
- Added additional course offering to include Gateway to Technology Pre-Engineering course in two middle schools for 08-09.

### ***Goal: Student Performance (SPC) - SBISD will ensure that all students have a strong foundation in ethics and character development***

- Service Learning Cadre researching additional service learning opportunities and establishing system for networking with campuses.
- Social Emotional Learning (SEL) practices have been integrated into social studies, advisory and specialists lessons.

**Goal: Student Performance (SPD) - SBISD will offer all students a wide range of school sponsored activities outside the classroom.**

- Band and orchestra instrument replacement cycle has been implemented
- Kiln replacement cycle has started and will continue over the course of the year.
- Tennis Courts resurfacing and construction project has been awarded; Stratford track has been resurfaced – Northbrook and Spring Woods have been awarded

**Goal: Safety (S) – SBISD will have a pervasive culture of safety and respect**

- Discipline reporting system modified to report all discipline offenses, campus staff trained; discipline reports for each grading period revised to reflect changes
- Worksite safety and campus life safety audits underway at campuses

**Goal: Operations (O) – SBISD will use strategic plans to be fiscally responsible and efficiently use all resources – human, time, and monetary – to support student achievement.**

- Internal building inspections for preventive maintenance on schedule; significant tree trimming as a result of hurricane winds
- Plan for Standardized Equipment replacement ongoing as per schedule
- Research conducted and best practices identified for implementation in textbooks, tax office and purchasing
- Finished Phase II of the ACTIVclassrooms project; added 250 ACTIVboards, bringing the total to 600; keyboards purchased and delivered at elementary.
- A committee has been established and a process is in place to block and unblock websites.
- 2008-2009 is the transition year for putting technicians on campus. We are continuing to recruit technicians. 8 of the 25 new positions have been filled.

**Goal – Community (C): Students, parents and community will be active partners with educators in students' education**

- Over 100 new SpringBoard mentors identified by end of Sept. 08. Collegiate Challenge goal identified for all high school campuses, and program tripled in size of students served. New introductory webpage developed for both programs.
- Citizen's Guide to the SBISD Budget developed and distributed to all SBISD families.
- Based on research, framework for parent engagement presented to administrators at Summer Administrative Workshop and to CIS campus leaders who will be responsible for parent programming on the campuses.
- Expanded role of SBISD Parent Center to offer classes on site at SBISD campuses, including ESL.

**Goal: People (P) – SBISD, as the employer of choice, will recruit and retain the best people by rewarding excellence and providing opportunities for continual growth.**

- Implemented stipend for High School math and science teachers
- Piloted exit interview for all professional non-teaching staff
- Provided staff and supervisor training for revised employee appraisal systems: Administrator, Custodial, Police, Support staff, Nurses