



**District Improvement Team (DIT)
Meeting
March 4, 2010
5:30 – 7:30 p.m.**

In attendance: *Barbara Cofer, Ellen Davis, Mike Falick, Alfonso Fernandez del Valle, Vivecca Hartman, Duncan Klussmann, Scott LeMaire, Nicole Rae Morgan, Jimmie O'Quinn, Kristin Pavlik, Mary Peterson, Susan Sabetti, Janet Smith, Victoria Sobol, Lance Stallworth, Carol Strickland.*

There were 37% of DIT members in attendance at this meeting.

Ellen Davis called the meeting to order.

Following a tour of the Westwood Campus, Duncan welcomed everyone and took questions about the bond and the Westwood tour.

Duncan informed the DIT that a Project-by-project Bond update is done every 2 weeks for the SBISD School Board. We are approximately 45% of the way completed with campus renovations and will move toward 85% completion with 5 new elementary school renovations starting as well as 13 moves this summer. SBISD will save money by having teachers pack a lot of their own materials as well as have summer school teachers helping with some of the moving.

Task Force Reports

Perform Based Pay. Kristen Pavlik reported that the D.A.T.E. grant is due on March 9th. The D.A.T.E. grant requires that 65% of the funds stay within the SBISD school district. The SBISD School Board will look at it Monday and will recommend possible next steps and strategic decision making. There will be an informational video for all teachers who are interested and they will be asked to give feedback. The Board is looking to do what's best for teachers and students and it's a difficult task. The focus is on a pilot for incentive pay program and to develop an SBISD model. The districts objective is to stay focused on SBISD's goals and not focus solely on TAKS scores. The team discussed the difficulties on solidifying a solution. Teachers need to know what they need to do in order to achieve the incentive level. There are still unresolved issues with creating a model for who would be eligible. A large number of teachers do not teach TAKS related courses, excluding them would be unfair; data points need to be created.

Five Year Plan Update

The district is pleased with the number of kids taking the ACT and SAT tests. While the state numbers went down our numbers as a district are up 21 points higher than the state's. Fifty percent of Hispanic, African American & low income students go to college. While 86% of students take the exams for admissions; only 75% enroll in the 1st semester. The graduation rate for Hispanic students is 75%. The resources are there, we need to focus on tying this all together. We are piloting the PIQE program which is a program that helps students graduate and move on to higher learning. With this program there is a 95% success rate.

TAKS Test

- Met all 25 indicators on performance
- Met 6 of 8 on the completion.
- Met 31 of 33 indicators, kept us from getting Recognized rating.

Ethics and Character development includes a focus on honesty at secondary level.

Financial Efficiency – Numbers may not necessarily reflect the whole picture. The numbers are slightly skewed b/c of particular circumstances. For example, we have smaller sized classes, etc. , high schools average smaller number of students.

The School of Choice will become the Academy of Choice for the new school year and will begin offering virtual courses with a lot of credit opportunities. The district is also looking at partnerships with KIPP and YES academy.

Before the next meeting we will start the process for selecting new DIT members and taking nominations for expired positions. The Community Relations office will send an email out letting everyone know specifics on their terms.

Next Meeting

Thursday, May 13, 2010 (5:30 – 7:30 p.m.)

Administration Building, Board Room

Agenda items include:

Note: If DIT members have suggestions for agenda items, please notify Ellen Davis, Kristin Palvik, or Sue Loudis.