

# Duncan Foster Klussmann, Ed.D.

## VITA

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**Birthdate:** September 30, 1963  
**Place:** Brenham, Texas  
**Marital Status:** Married (17 years)  
**Family:** Marissa (wife)  
Cameron (15)  
William (11)  
Caroline (8)



## SUMMARY OF QUALIFICATIONS

- Educationally qualified with a Doctorate of Education, Masters of Education in Educational Administration, and a Bachelors of Business Administration in Finance and International Business.
- Experienced in the leadership of educational programs and staffs.

## EDUCATION BACKGROUND

SETON HALL UNIVERSITY Doctor of Education	GPA 3.76 May 2004
STEPHEN F. AUSTIN STATE UNIVERSITY Master of Education Mid-Management Certification Superintendent Certification	GPA 3.71 August 1991 April 1993 November 1996
THE UNIVERSITY OF TEXAS AT AUSTIN BBA - International Business and Finance Secondary Social Studies Composite Certification	GPA 3.17 1986 1988
SAM HOUSTON STATE UNIVERSITY Dean's List	GPA 3.72 1983-1984

## PROFESSIONAL EDUCATIONAL EXPERIENCES

12/04 – Present     Superintendent of Schools, Spring Branch Independent School District, Houston, Texas. Responsible for the daily operation and leadership of the District. Oversees an organization with a \$250,000,000 budget serving 32,000 students and 4,600 employees.

- 9/04 – 12/04 Interim Superintendent, Spring Branch Independent School District, Houston, Texas. Responsible for the daily operation and leadership of the District. Oversees an organization with a \$250,000,000 budget serving 32,000 students and 4,600 employees.
- 7/02 – 9/04 Assistant Superintendent for Finance/Operations and Support, Spring Branch Independent School District, Houston, Texas. Responsible for the leadership and management of fifteen departments. Financial responsibilities include oversight of a \$208,000,000 operating budget and a \$250,000,000 construction budget.
- 5/99 – 7/02 Area Superintendent, Spring Branch Independent School District, Houston, Texas. Responsible for the operation of fourteen schools consisting of approximately 8500 students. Duties include strategic planning, daily operations, and community relations.
- 9/96 – 5/99 Principal, Spring Branch Middle School, Houston, Texas. Responsible for the leadership of the building. Duties included strategic planning, personnel, instructional leadership, community relations, and academic performance.
- 7/94 – 9/96 Assistant Principal, Westfield High School, Houston, Texas. Responsible for the academic performance and discipline for half of the ninth grade. Duties included student management, teacher evaluation, and staff development.
- 8/91 – 7/94 Assistant Principal, Dueitt Middle School, Spring, Texas. Responsible for the academic performance of the seventh grade. Other duties include extracurricular activities and school/business partnerships.
- 8/89 – 8/91 Teacher, Humble High School, Humble, Texas. Responsible for teaching two sections of Economics and one section of Sociology. Also, responsible for the direction of the tennis program.
- 8/88 – 6/89 Teacher/Head Coach, Huntsville High School, Huntsville, Texas. Responsible for the teaching of three sections of Economics, four sections of Government, and one section of geography. Duties also included coaching the tennis program.
- 2/88 – 5/88 Student Teacher, Austin High School, Austin, Texas. Responsible for teaching one section of Economics and three sections of Geography. Other duties included assistance to the tennis team.

## **PROFESSIONAL RECOGNITION**

- United States Department of Education - Blue Ribbon - National Exemplary School 1997-98
- Lifetime Member Award - Texas Parent and Teacher Association – 1998
- Texas Successful Schools Award for Performance Improvement - 1997-98
- Northwest Chamber of Commerce “Invest in Success” grant recipient – 1992.
- Hewlett-Packard Fellow in Executive Leadership Award, October 4, 2004

## **ORGANIZATIONS**

- Member, Horace Mann League 2006
- Chairman, Jersey Village Crime Control and Prevention District 2006
- TASA's Leadership Development Committee 2006
- Director, Amigas Latinas for College Advisory Board
- Honorary Co-Chair - Harris County Education Foundation's 3rd Annual Walk for Education 2005
- Participant, Texas Institute for School Boards Conference in Santa Fe, New Mexico, July, 2005
- Board of Directors, Junior Achievement of Southeast Texas, Inc. 2005-Present
- Member – Regional Advisory Executive Committee, Region IV ESC 2005-Present
- Member – Board of Directors, Spring Branch Education Foundation 2004-Present
- Member – Board of Directors, SBISD Volunteer Advisory Board 2004-Present
- Member – SBISD Superintendent's Cabinet 1999-2005
- Chairman - University Interscholastic League, Music Region XXIII Executive Committee
- President - Jersey Village Crime Control and Prevention District
- Youth Coach – Cypress Creek YMCA
- Chairperson - Temporary Board -Jersey Village Crime Control and Prevention District
- Member – Texas Association of School Administrators
- Past Member - Texas Association of Secondary School Principals
- Past Member – Texas Middle School Association
- Past Member – Texas Council for the Social Studies
- Executive Director – Foundry United Methodist Church – Capital Stewardship Campaign
- Chair – Foundry United Methodist Church Staff Relations Committee
- Member - Foundry United Methodist Church Building Committee
- Member - City Council of Jersey Village - 1995-97
  
- Past President - The University of Texas at Austin - College of Education Alumni Association
- Participant - National Coalition for the Equity in Learning - 1993-95

## **PROFESSIONAL ACTIVITIES**

- Presenter – Texas Association of Partners in Education at the 2007 TASA Midwinter Conference
- Participated in Superintendents' Panel – Texas Superintendents' Leadership Institute at Harris County Department of Education 11-29-2006
- Participated in Superintendents' Panel – The Texas Dropout Crisis and Our Children Conference in Houston, Texas at Rice University co-sponsored by the Rice University Center for Education, Children at Risk, the Civil Rights Projects at Harvard University and the Editorial Projects in Education Research Center 10-6-2006
- Participated in Panel Discussion - 10th Annual Texas Public Finance Conference 2-6-2006 in Austin, TX
- Presenter – American Association of University Women 11-2005
- Presenter - Texas Educational Support Staff Association (TESA) Work Conference in Houston, TX 11-2005
- Member - SBISD Corporate University Steering Committee 1999 – 2001
- Member - SBISD Partners in Education Advisory Board 1998 – 2000
- Site Visitor – U. S. Department of Education – Blue Ribbon School Program - 2000
- Member - SISD Five Year Education Plan Steering Committee – 1996
- Co-Principal - SISD High School Summer School Program – 1995
- Chairperson - SISD Staff Facility Improvement Committee – 1995
- Member - SISD Accident Review Board – 1995
- Co-Principal - SISD Middle School/Elementary Summer School Program – 1994
- Member - SISD Multicultural Education Subcommittee – 1994
- Member - SISD Year-round Education Committee – 1993
- Member - SISD Five Year Educational Plan Discipline Committee - 1992