

**Student Performance**

**Campus Goal:** Westwood Elementary will become a Recognized Campus

**Campus Objective:** (1) Westwood Elementary will raise the level of student academic performance in each subject area by at least one performance level and (2) decrease the gap for each student to initially meet, then exceed state standards as disaggregated by all ethnicities and state requirements.

**5 Year Plan Goal** SBISD will be an exemplary school district with an enriched and relevant PK-12 curriculum that promotes creativity, critical thinking, and achievement.

	<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
10	Fine Arts Purchase materials to coordinate music into core academic areas (math, reading, science and social studies)	<input checked="" type="checkbox"/> CNA <input checked="" type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	Music Teacher Lang. Arts, Math and Science SIS Principal	C&I Curriculum Portal District Support (Rusty Hess) Title Funds: Supplies \$350.00	Lesson Plans Walkthroughs Progress Reports 9 Week Report Card Benchmarks	TAKS Results Primary End of year Benchmark Results

**Student Performance**

**Campus Goal:** Westwood Elementary will provide a college focus school to support our students ability to go into middle school prepared to take academic courses to support their education beyond their 12th grade year.

**Campus Objective:** (1) All Westwood staff will facilitate our students desire to be college focused by integrating within their instructional day the importance of education through visuals, activities, and discussions. (2) All instructional staff will provide "just in time intervention" to address the academic needs of our students.

**5 Year Plan Goal** SBISD will be the premier college-focused district in the State of Texas and will prepare all students for success after high school graduation.

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
3 Westwood will provide a Career Event for our 3rd - 5th grade students to allow them to interact with professionals and further investigate a career they would be interested in pursuing.	<input type="checkbox"/> CNA <input type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input checked="" type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	Counselor CIS Principal Assistant Principal	CIS Business Partners District Foundation	Date on Master calendar Sign in sheet Agendas	Evaluations Survey Campus Report Student investigation sheet

**Student Performance**

**Campus Goal:** Westwood Elementary will continue to ensure that our students have a strong foundation in character development and ethics throughout the school year.

**Campus Objective:** All students will participate in a variety of activities to develop their social and emotional needs to facilitate their character development and understanding of ethical behavior.

**5 Year Plan Goal** SBISD will ensure that all students have a strong foundation in ethics and character development.

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
<p>2 Character Development</p> <p>During Monday Assemblies our counselor will highlight/review/discuss a specific character trait. It will be followed up through our daily broadcast news.</p> <p>Provide a School wide Character ed. program for students to kick off our monthly Character without question student recognition.</p> <p>At least once a month a student will be recognized as a student with character without question during our Monday Assembly.</p> <p>Westward will identify one student at the campus and district level who demonstrates strong ethical behavior all year.</p>	<input type="checkbox"/> CNA <input checked="" type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	<p>Counselor</p> <p>CIS</p> <p>Assistant Principal</p> <p>Principal</p> <p>Club Sponsors</p>	<p>SDKs Funds: Proposal developed for funding our character ed. presentation</p>	<p>Club Attendance Records</p> <p>Agendas</p> <p>Presentation Flyers</p> <p>Evaluations for Presentations</p>	<p>Parent , Teacher and Student Surveys</p> <p>Reduced Discipline Referrals</p>

**Student Performance**

**Campus Goal:** Westwood Elementary will provide a wide range of school-sponsored activities and experiences for our students beyond their classroom instruction.

**Campus Objective:** Westwood will provide during and after school programs that target the needs of our students with limited experiences to support their academic growth

**5 Year Plan Goal** SBISD will offer all students a wide range of school-sponsored activities outside the classroom.

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
2 After School Program Provide an after school enrichment program for our students who our students most at risk to develop their academic, social, emotional needs and experiences. Activities will include: Tutoring Homework support Keyboarding Soccer Football Dance Arts and Crafts Karate Clubs Guitar Leadership groups	<input type="checkbox"/> CNA <input type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input checked="" type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	CIS Worker Principal Assistant Principal SISs	Funds: 21st Century Grant	21st Century Grant Roster Benchmarks Report Cards Progress Reports	End of year Benchmarks for primary End of year TAKS Results

**Safety**

**Campus Goal:** Westwood will ensure that all students have a strong foundation in ethics and character development.

**Campus Objective:** (1) Develop/select a Character Education program (practices) that meets established district criteria for social and emotional learning. (2) Provide Developmental Assets overview for campus teachers, counselors and other designated groups

**5 Year Plan Goal** SBISD will have a pervasive culture of safety and respect.

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/Summative Evaluation</u>
2 Preventative Programs: Our counselor will Continue to provide activities related to Bully Free Classrooms  Incorporate Get Real About Violence Program for our students.  Provide a girls and boys club for our 4th and 5th graders that may be at risk.	<input checked="" type="checkbox"/> CNA <input checked="" type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	Counselor 5th Grade Teachers Principal Assistant Principal	Get Real About Violence Curriculum Bully Free Program information	Conduct Grades on Progress Reports Attendance Record	Discipline Data End of year Surveys Report Card Progress

**Operations**

**Campus Goal:** Westwood Elementary resources will be fiscally responsible and efficient in using all personnel, time and funds towards student learning and academic achievement.

**Campus Objective:** (1)Westwood will improve the use of technology resources to support efficiency, effectiveness, and student achievement (2) CIT will continually monitor the efficiency and effectiveness of expenditures compared to academic performance.

**5 Year Plan Goal** SBISD will use strategic plans to be fiscally responsible and efficiently use all resources-human, time and monetary-to support student achievement.

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
3 Meet on a regular basis with my leadership team to analyze our current academic/financial plan to make any suggestions for adjustment if needed to support our students needs.	<input type="checkbox"/> CNA <input type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input checked="" type="checkbox"/> MTA <input type="checkbox"/> AQT <input checked="" type="checkbox"/> CSP	Principal Leadership Team Members	NCLB Notebook General Budget Title 1 Budget 21st Century Budget AMI Budget	Budget Ledgers	Budget Expenditures

**Community**

**Campus Goal:** Westwood will continually improve our organizational/individual capacity of all staff, parents, and other community members to support our students educational needs.

**Campus Objective:** (1) Increase our quality of engagement of all stakeholders through stronger partnerships and communciation (2) Improve the involvement of parent in school likfe by providing support and encouragement.

**5 Year Plan Goal** Students, parents, and the community will be active partners with educators in students' education.

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
4 Social Events Our parents and staff will continue to work together to provide the following activities which nurture a positive learning community: Meet your Teacher Carnival Storybook Parade Holiday program Classroom Celebrations 5th Grade Graduation	<input type="checkbox"/> CNA <input type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input checked="" type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	Principal PTA Board	Funding: PTA Budget PTA information book	Calendar of events Flyers	Minutes indicating participation of meeting End of year survey

**People**

**Campus Goal:** Westwood will continue to recruit and retain the best people by building capacity of staff and rewarding excellence to support a true learning community.

**Campus Objective:** (1) Continue to develop a positive work culture that supports collegial and collaborative teamwork (2) 100% of our professional development will focus on the needs of our staff to meet their individual goals.

**5 Year Plan Goal** SBISD, as the employer of choice, will recruit and retain the best people by rewarding excellence and providing opportunities for continual growth.

	<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
4	Transition K-1st bilingual teachers will be implementing Gomez-Gomez 50/50 One Way Dual Language Enrichment Model.	<input type="checkbox"/> CNA <input type="checkbox"/> SRS <input type="checkbox"/> QS <input checked="" type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input type="checkbox"/> MTA <input type="checkbox"/> AQT <input type="checkbox"/> CSP	Principal Assistant Principal ESOL Specialist Kinder and 1st Gr. Bil. Teachers	C &I Portal Dual Lng. Training Manual	teacher Appraisal Goals: 1st of year Lesson Plans Daily Walkthroughs Periodic Training sign in	Teacher Appraisal Summative TAKS end of year results Spring Benchmark End of the year Report card

**Campus Goal:** We will adhere to all Federal and State requirements, mandates, and laws

**Campus Objective:** To remain in compliance with Federal and State Law

**5 Year Plan Goal** SBISD will meet all Federal and State Requirements

<u>Strategy/Activities</u>	<u>Title I Comp.</u>	<u>Campus- Staff Responsible</u>	<u>Resources</u>	<u>Leading Indicator/Formative Evaluation Timeline</u>	<u>Trailing Indicator/ Summative Evaluation</u>
1 Req Conduct annual program evaluation (CATE, state comp-ed, G/T, LEP, Safe & Drug-Free schools) utilizing student performance data derived from special populations for the purpose of program review and revision.	<input type="checkbox"/> CNA <input checked="" type="checkbox"/> SRS <input type="checkbox"/> QS <input type="checkbox"/> PD <input type="checkbox"/> PI <input type="checkbox"/> T <input type="checkbox"/> TDA <input checked="" type="checkbox"/> MTA <input type="checkbox"/> AQT <input checked="" type="checkbox"/> CSP	C & I Division Content/Program Directors Campus Principal	4,670.00 SCE FTE's (list staffing and funding)	benchmark/released TAKS data, service logs, progress reports, report cards	State assessment data (TAKS, TELPAS), promotion/retention data