



Spring Branch Independent School District

Official District Improvement Team (DIT) 2019 Application Form

Campus Level

Certified/ Non-Teaching Certified

Election Process

- Position with an X are open for election for a two-year term that will run from the 2019-2020 school year through the 2020-2021 school year. **Note: Current policy sets a term length of two years, with eligibility to serve again after a two-year break from the DIT*
- Please submit complete forms **by 4:30pm on February 1** either electronically to Norma.Trevino@springbranchisd.com, through inter-office mail with attention to Norma Trevino, or in person to 955 Campbell Rd., Houston, TX 77024
- Please do not use inter-office mail if you are sending your application the week of the deadline.

Election Overview

☒ Indicates an open position

Group 1	Group 2	Group 3
<input checked="" type="checkbox"/> Certified Teacher, PK/Elem <input checked="" type="checkbox"/> Certified Teacher, Middle/High <input type="checkbox"/> Certified teacher, At Large (PK-12) <input type="checkbox"/> Certified non-teaching, At Large (PK-12) <input type="checkbox"/> Special Ed. (PK-12) <input checked="" type="checkbox"/> Bilingual/ESL (Pk-12)	<input type="checkbox"/> Certified Teacher, PK/Elem <input type="checkbox"/> Certified Teacher, Middle/High <input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12) <input type="checkbox"/> Certified Non-teaching, At Large (PK-12) <input checked="" type="checkbox"/> Art/Performing Arts (PK-12) <input checked="" type="checkbox"/> Gifted/Talented (PK-12)	<input checked="" type="checkbox"/> Certified Teacher, PK/Elem <input type="checkbox"/> Certified Teacher, Middle/High <input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12) <input type="checkbox"/> Certified Non-teaching, At Large (PK-12) <input type="checkbox"/> Foreign Language (PK-12) <input type="checkbox"/> Health Fitness (PK-12)
Group 1 Schools	Group 2 Schools	Group 3 School
Northbrook High School Westchester Academy Landrum Middle School Northbrook Middle School Spring Woods Middle School Bendwood Elementary Buffalo Creek Elementary Cedar Brook Elementary Edgewood Elementary Hollibrook Elementary Pine Shadows Elementary Ridgecrest Elementary Spring Shadows Elementary Terrace Elementary Treasure Forest Elementary Panda Path	Academy of Choice Guthrie Center Memorial High School Memorial Middle School Spring Branch Middle School Bunker Hill Elementary Frostwood Elementary Hunters Creek Elementary Housman Elementary Memorial Drive Elementary Rummel Creek Elementary Valley Oaks Elementary Woodview Elementary Bear Blvd Wildcat Way DAEP	Spring Woods High School Stratford High School Cornerstone Academy Spring Forest Middle School Spring Oaks Middle School Meadow Wood Elementary Nottingham Elementary Shadow Oaks Elementary Sherwood Elementary Spring Branch Elementary Thornwood Elementary Westwood Elementary Wilchester Elementary Lion Lane Tiger Trail Spring Branch Academic Institute



Spring Branch Independent School District

Nomination Form

- To be eligible to campaign for election to the District Improvement Team (DIT), this application must be **completed** according to the procedures outlined above.
- You can apply for **only one** open position.
- Once you have completed your two year term, you must sit out at least two years before running for another term.
- Please note, if elected to serve, you must commit your time to both training and monthly DIT meetings.

Please Print or Type (illegible forms will not be processed):

Name: Kim Coolidge, Ed. D.
 Campus: Rummel Creek Elementary
 Certification: 1-8 math and general elementary
 Subjects currently teaching: math & science (GT & ESL certified)
 Grade level currently teaching: 4
 Experience: 25 years
 Position applying for: Certified at-large PK-12

☒ Indicates an open position

Group 1	Group 2	Group 3
<input checked="" type="checkbox"/> Certified Teacher, PK/Elem	<input type="checkbox"/> Certified Teacher, PK/Elem	<input checked="" type="checkbox"/> Certified Teacher, PK/Elem
<input checked="" type="checkbox"/> Certified Teacher, Middle/High	<input type="checkbox"/> Certified Teacher, Middle/High	<input type="checkbox"/> Certified Teacher, Middle/High
<input type="checkbox"/> Certified teacher, At Large (PK-12)	<input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12)	<input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12)
<input type="checkbox"/> Certified non-teaching, At Large (PK-12)	<input type="checkbox"/> Certified Non-teaching, At Large (PK-12)	<input type="checkbox"/> Certified Non-teaching, At Large (PK-12)
<input type="checkbox"/> Special Ed. (PK-12)	<input checked="" type="checkbox"/> Art/Performing Arts (PK-12)	<input type="checkbox"/> Foreign Language (PK-12)
<input checked="" type="checkbox"/> Bilingual/ESL (Pk-12)	<input checked="" type="checkbox"/> Gifted/Talented (PK-12)	<input type="checkbox"/> Health Fitness (PK-12)

Please answer the following questions (print or type):

1. What qualities do you possess which enable you to make contributions to the DIT?

I have been with the district for many years and have seen very positive changes as we work to reach our T-2-4. Our 4th math and science scores at Rummel Creek are consistently the highest in the district and our use of differentiated instruction with technology like Imagine Math, MAP individualized lessons, Its Learning, and STEMscopes are great examples of extending the classroom beyond school hours. I love SBISD and want to help move us to the next level as an innovative district that is an instructional leader in the state. Both my children went to Westchester Academy, so I am an advocate for charter schools within the district. My teaching experience is also varied. I have worked with struggling students during summer school at Westwood, Thornwood, and Spring Branch Elementary. I taught all subjects at Rummel Creek, Frostwood, and Bunker Hill Elementary. I have even been a campus administrator at Meadow Wood and Memorial Drive so I have a unique perspective that can see a



Spring Branch Independent School District

bigger picture of the district's needs and hope that I have the opportunity to serve on the DIT in the future.

2. What are the major challenges you see SBISD facing in the next two years?

Retaining qualified teachers is always a struggle when surrounding districts pay more, and helping teachers with classroom management as more students are either "over-managed" by their parents so they struggle to problem solve on their own or when students' behavior is a challenge because parents or teachers are ill-equipped to set high expectations. Parenting and teaching today is so much more of a challenge than just 10 years ago.

3. What role do you see the DIT having in addressing these challenges?

The DIT can help identify challenges we face in the classroom and brainstorm strategies that work on other campus' or evaluate new initiatives effectiveness on our campuses using data driven reflection strategies. We can also help provide insight on needed parent or teacher education series.

4. Please discuss any issue/concern/observation you have that has not been addressed.

Technology is changing education for the better, but there are ramifications socially when we stop teaching children the basic tenants of positive human interaction and cooperative learning. I hope our district continues to shape the whole child and works to maintain the social and emotional piece that is still needed in classrooms today.