



CTE Bond Advisory Committee

Meeting #1

Sept 7, 2021 Westchester AIS





Jennifer Blaine, Ed.D. Superintendent of Schools

Welcome





Spring Branch ISD

Jennifer Blaine, Ed.D.
 Superintendent of Schools

Travis Stanford Associate Superintendent for Operations

Kristen Craft, Ed.D. Associate Superintendent for Academics

• Lance Stalworth. Ed.D. Executive Director of Student Support Services

Max Buja Director of Planning & Construction



Christina Rice-Imumwen Director of Career & Technical Education (CTE)

Angie Robertson Career & Technical Education Coordinator



Stantec Architects

Jennifer Henrikson Principal - Architect

• **Gin Kappler-Peeler** Sr. Project Manager - Architect + Interior Designer

Denise Rivas Asst. Project Manager

Mark Jackson Sr. Project Manager - Architect

Gary Dunn Sr. Project Manager - Architect

Kimberly Bow Project Director

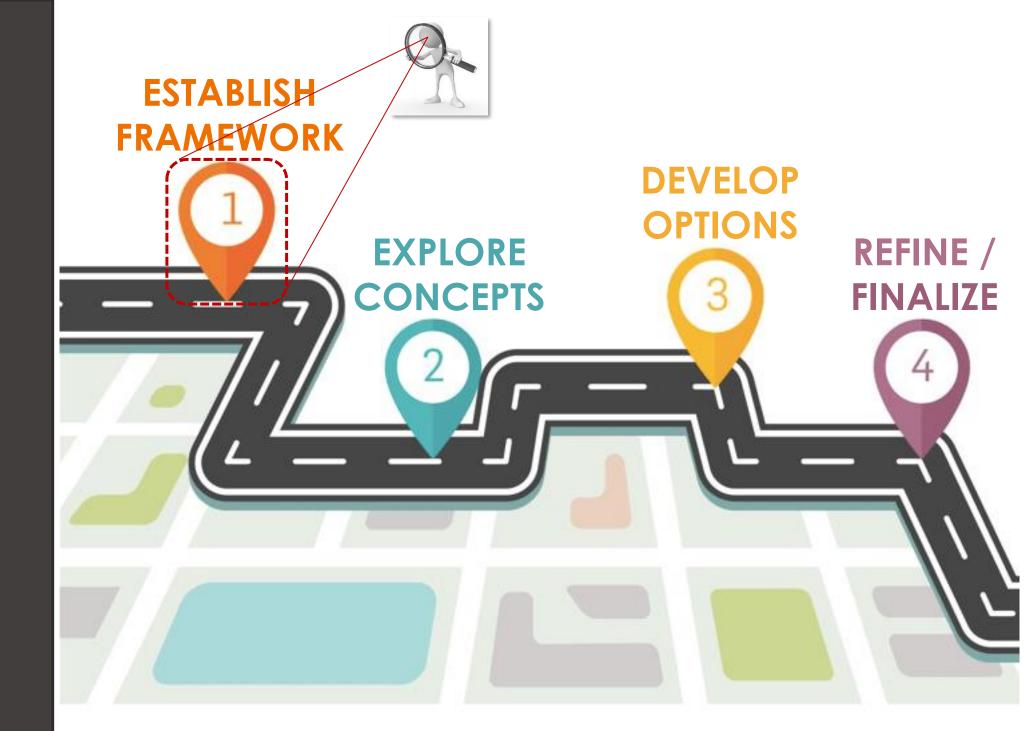




Agenda: CTE BAC Meeting #1

Opening Remarks + Introductions + Meeting Agenda 15 Minutes 05 Minutes CTE BAC: Committee Charge / Composition + Schedule BAC "CTE Poll" (Individual: "Pop Quiz" Poll) 05 Minutes • 10 Minutes • CTE Access / Impact: District Wide Impact 2 15 Minutes CTE Context / History: 2017 Bond to Present 05 Minutes • BAC "CTE Poll" (Group: "Pop Quiz" Findings) **LRFP Committee Process Recap:** Baseline Info + Process Highlights 3 10 Minutes 10 Minutes **LRFP Committee Recommendation:** Improvement Strategy + Timeline What to Expect in Next BAC Meeting: Sept. 22nd at Northbrook HS 05 Minutes • 05 Minutes • **Questions + Closing Remarks**

Item



CTE BAC Meetings:

Organized Path Focused on Consensus





CTE Bond Advisory Committee (BAC) - Charge

- The SBISD Board of Trustees will appoint a Career and Technical Education Bond Advisory Committee (CTE BAC) comprised of parents, students, staff, community members from the district's various geographic areas and business communities to work collaboratively and cooperatively in developing a bond proposal package.
- The CTE BAC is charged with working within the framework of the CTE Long-Range Facilities Plan, SBISD District-Wide Facility Assessment, the SBISD Financial Analysis/Debt Capacity Analysis, the SBISD Demographic and Capacity Studies, the SBISD Strategic Framework, and/or other significant primary and authoritative sources of District Information.
- The Committee will <u>present recommendations to the Board of Trustees</u> no later than December 2021.
 The Board of Trustees will receive and review the Committee's recommendations.
 The Board of Trustees may act upon the recommendations presented by the committee by approving, amending, altering, or not approving all or any part of the final plan.

CTE Bond Advisory Committee (BAC) - Scope of Work

In developing the recommendations for a proposed bond package, the CTE BAC should focus on:
 SBISD CTE facilities in the areas of renovation, additions and/or replacement of existing classrooms, labs and facilities. <u>Additions</u> to accommodate CTE program enrollment. <u>Renovations</u> to meet District Standards and CTE Educational Specifications. <u>Transformation/replacement</u> of aging CTE facilities.

CTE Bond Advisory Committee (BAC) - Refrain from

Recommendations regarding <u>specific design</u> of schools or district facilities, <u>location(s)</u> of schools or district facilities, <u>facilities</u> of district facilities, <u>closure</u> of district facilities, <u>instructional arrangements</u> and/or educational pedagogy and <u>district policy</u>.





CTE Bond Advisory Committee (BAC) - Composition

The composition of the Committee will be as outlined below. The membership of the Committee will represent all geographic areas of the community. Efforts should be made to include members on the Committee with expertise in the areas of architecture, engineering, construction and design or related field; business/finance' health sciences; technology, agriculture and other industries that align with SBISD CTE Programs of Study as well as members with experience on the CTE Long Range Facilities Committee or previous Bond Advisory Committees.

Individuals accepting membership should be able to attend at least 75 percent of the scheduled meetings.



CTE Bond
Advisory
Committee

	105 Participan
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CTE Bond Advisory Committee Composition			
Category	Number	Total Number	
Parents*	1/campus	46	
Students	1/high school and CTE special program campus	7	
Additional Parents/Community Members/Business Representatives at Large		30	
Certified Staff (Teachers, Counselors)	2 Elementary/2 Middle/2 High/2 Special Program	8	
Principals /Assistant Principals	2 high school, 2 middle school, 1 special programs, 1 central CTE program	6	
Central Administrators		6	
Trustees – Non-Voting Members		2	
Total		105	

-<mark>53</mark> = Parents, Students

-30 = Representatives at Large

-14 = SBISD Campus Certified Staff

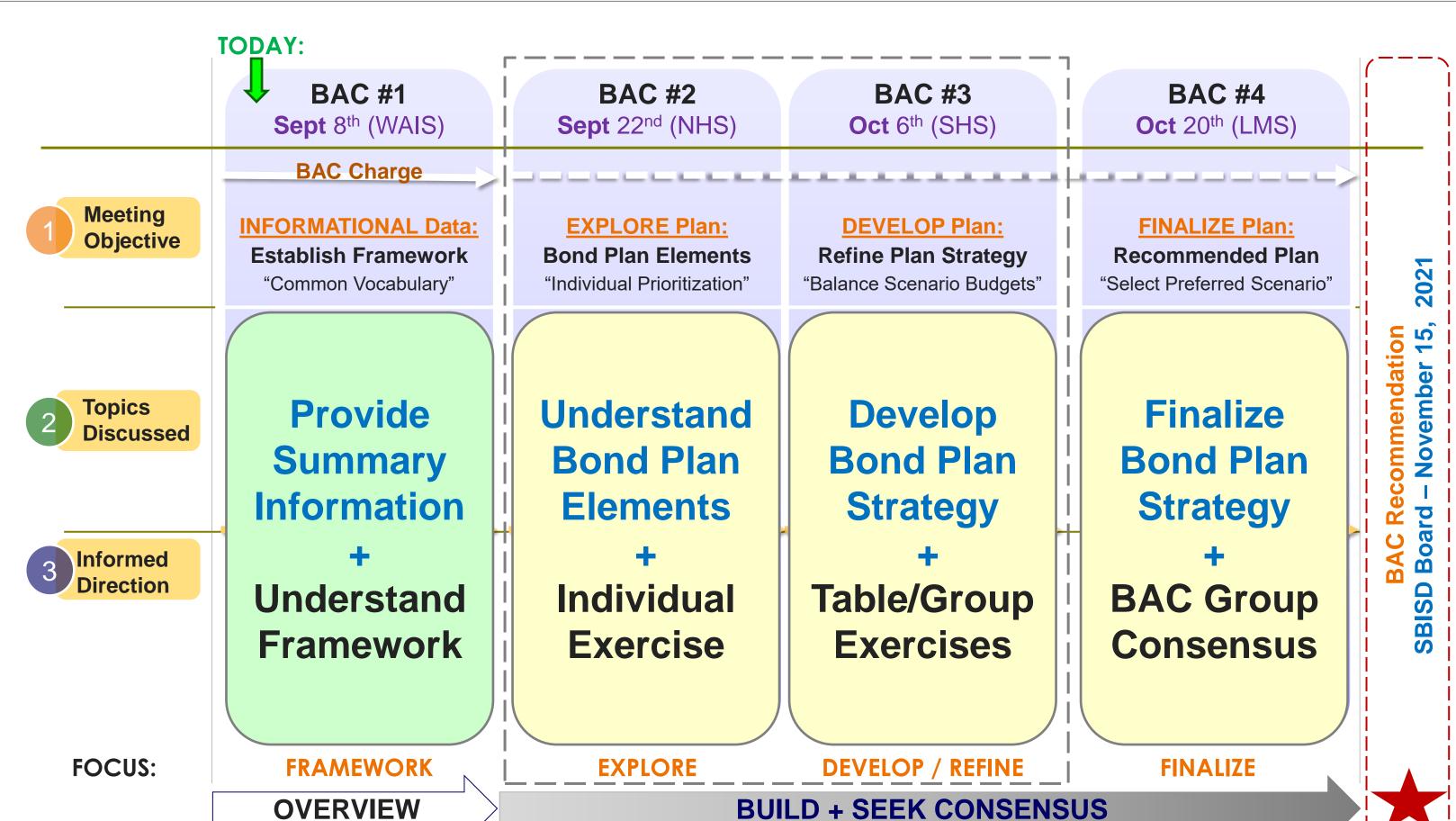
-08 = SBISD Administrators

02 = SBISD Trustees (Non-Voting Members)

^{*} A staff member may be asked to serve as a campus representative if a parent is not available to serve











Could a "CTE Curriculum" provide a pathway to these professions / careers?

	YES	NO
 Attorney 		
• Architect		
• Electrician		
 Dental Hygienist 		
 Industrial Design Engineer 		
 Internet Security Agent 		
 Media Specialist 		
 Nurse Practitioner 		
 Office / Operations Manager 		
 Veterinarian Technician 		

Item

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CTE Access / Impact:





What are the top 5 high wage career clusters in Texas?

- 1) Business Management and Administration
- 2) Health Science
- 3) Information Technology
- 4) Marketing
- 5) Science, Technology, Engineering, and Mathematics



T-2-4

Every SBISD Graduate will attain a technical certificate, military training, or a two-year or four-year degree.

The District will pursue the SBISD T-2-4 goal by increasing the number of students who complete a technical certificate, military training, or a two-year or four-year degree from 44% to 72% by 2022.



Career and Technical Education (CTE) is a critical part of achieving our goal of T-2-4 for Every Child.

We are committed to offering our students a world-class CTE program. Our vision includes:

- 1 Equitable access to all CTE programs for all students
- CTE pathways and courses that tap into students' interests and awaken their passion for learning and their future
- Strong pathways built around coherent sequences of courses that allow every student to graduate with a plan for their future, aligned with our goal of Spring Branch T-2-4 for Every Child
- A culture of learning that includes rigorous programs taught by high-quality teachers with industry experience using industry-relevant curriculum, resources, and technology
- **CTE programs** that are innovative, forward-thinking, and aligned with the future needs of business and industry
- A strong foundation in the core academic courses for all students, with continued integration into all CTE courses

- A strong, consistent commitment by all leaders, including campus leaders, central administration, and board members, that CTE is valuable for the future of all students and is, therefore, a critical part of achieving Spring Branch T-2-4 for Every Child
- A high level of awareness by all K-12 students as well as staff, parents, industry, and the community of the opportunities available in our CTE program
- A collaborative culture with industry and higher education that provides real-world connections, resources, and work experiences to achieve relevance to the workplace and future industry needs
- Opportunities for students to participate in and demonstrate leadership through CTE-related student organizations



High-Quality CTE Programs

Collective Commitment

- District and Campus leadership supports and has an in-depth understanding of CTE programs
- Knowledgeable counselors
- Administration understands sequenced programming MS through HS





Robust Curriculum

- Teachers collaborate (PLCs)
- Professional growth opportunities for teachers
- Curriculum aligns to industry standards/skills

Career & Technical Education

in Spring Branch ISD



Real-World Connections

Student opportunities for CTSO participation https:// owa.springbranchisd. com/owa/service.svc/s/

Experienced and Engaged Faculty

- Quality, engaging classroom learning experiences for students
- Educators equipped with current industry knowledge via industry certifications and/ or Job Shadowing/Externship opportunities



CTE for Every Child

- Equity for all students
- K-12 Career Exploration
- · 1:1 student planning conversations for postsecondary goals MS through HS
- Ability to identify and target ideal candidates for CTE



- Updated facilities that meet industry-relevant standards
- Program accreditation



Item

B





CTE Context / History:

2017 Bond to Present

Timeline & Context

November 2017	March- December 2018	April- August 2019	May-July 2019	September- October 2019	March-July 2020	January- June 2021	July 2021
BOND	Task Force	Facility Study	Programming Rubric	CTE Working Group	CTE Specifications Developed	CTE Facilities Assessment	Long Range Facility Planning Committee

Key Terms



1) Career Cluster

a grouping of related careers such as "Architecture and Construction" or "Business, Marketing and Finance"

2) Program of Study

a coordinated sequence of courses at the secondary and post-secondary level that addresses academic, technical, and employability skills, progresses in specificity

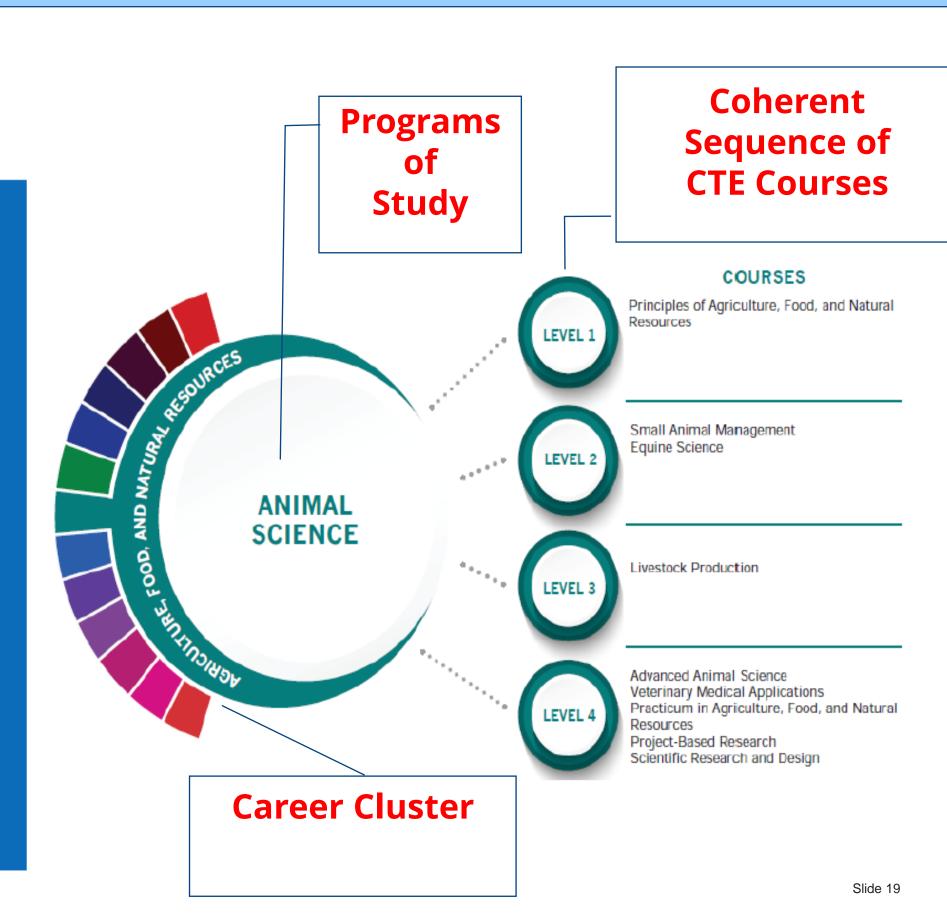
3) Coherent Sequence of Courses

a sequence of career-specific elective courses that a student takes through a Program of Study

CTE Curriculum Structure

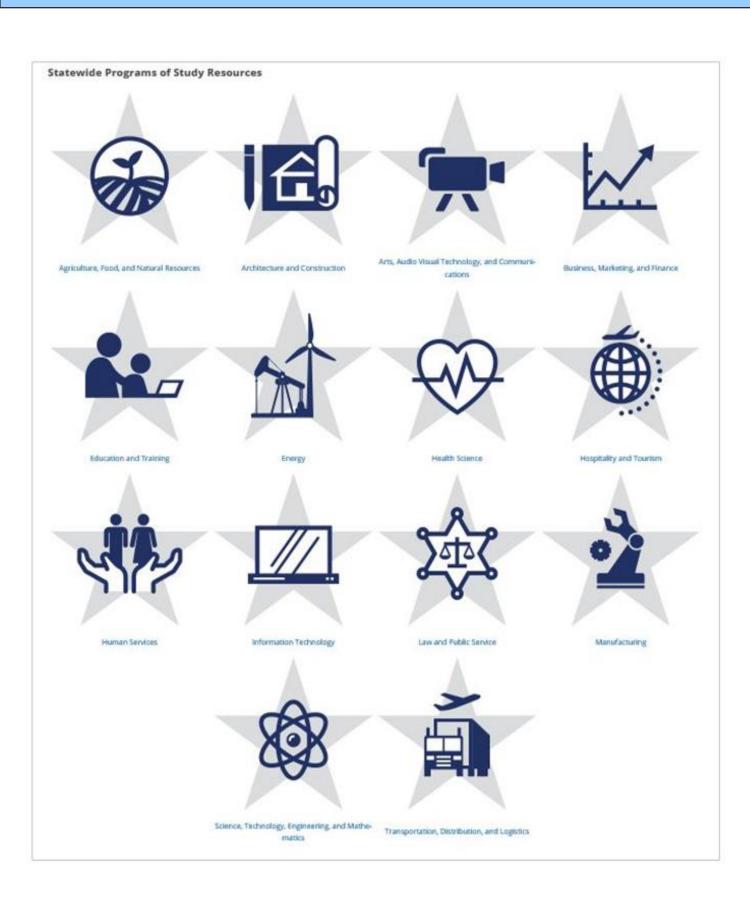


Programs of study are course sequences that prepare students with the knowledge and skills necessary for success in their chosen career. These sequences embed relevant, real world experiences and culminate in a postsecondary credential.



Statewide CTE





CTE Career Cluster Framework

Texas Education Agency – Statewide

- 1. Agriculture, Food & Natural Resources
- Architecture & Construction
- 3. Arts, Audio Visual Technology & Communications
- 4. Business, Marketing & Finance
- Education & Training
- 6. Energy
- Health Science
- 8. Hospitality & Tourism
- 9. Human Services
- 10. Information Technology
- 11. Law & Public Safety
- 12. Manufacturing
- 13. Science, Technology, Engineering & Mathematics
- 14. Transportation, Distribution and Logistics

CTE Middle School Focus



Develop educational skills

Exposure to careers

Prioritize courses offering high school credit Knowledge of strengths, interests, and opportunities

PLTW Gateway to Technology

Principles of Information Technology

Professional Communication

Path College/Career

Future CTE Programs of Study



LEANS T

- Electrical Tech
- Culinary Arts
- Cosmetology
- Pharmacy Tech
- Welding
- Construction Tech
- Dental Assistant
- Automotive Tech

Black - current

Blue – expanded Green - new

LEANS 2

- Info. Technology
 Support & Services
- Animal Science
- DigitalCommunications
- Design & Multimedia
 Arts
- Law Enforcement
- Patient Care Tech

LEANS 4

- Accounting & Financial Services
- Vet Med
- Healthcare Practitioner
- Engineering
- Teaching & Training
- Business Management
- Entrepreneurship
- Architectural Design
- Cybersecurity
- Programming & Software Development

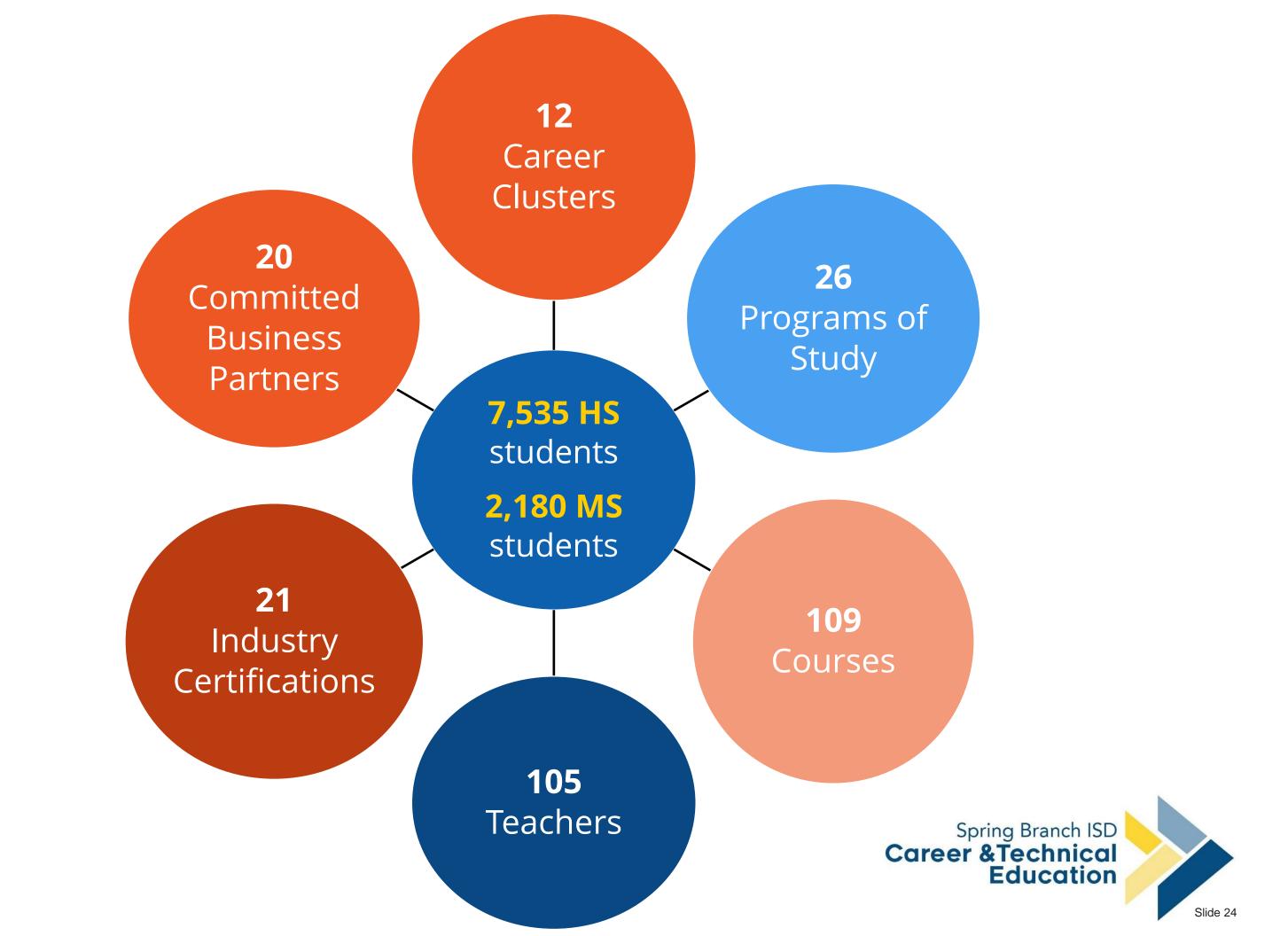
Programs of Study Course Sequences



Cluster	Architecture & Construction	Health Science	Business, Marketing, & Finance
Program of Study	Electrical	Patient Care Technician (Healthcare Therapeutic)	Accounting & Financial Services
Level 1 (Location)	Principles of Construction (Campus)	Principles of Health Science (Campus)	Principles of Business, Marketing, and Finance (Campus)
Level 2 (Location)	Applied Mathematics for Technical Professionals AND Electrical Technology I (Central Facility)	Medical Terminology (Campus)	Accounting I OR Financial Mathematics (Campus)
Level 3 (Location)	Electrical Technology II (Central Facility)	Health Science Theory (Central Facility)	Accounting II OR Financial Analysis (Campus)
Level 4 (Location)	Practicum in Construction Technology (Central Facility/OJT)	Practicum in Health Science (Central Facility/OJT)	Practicum in Business Management (Campus/OJT)









Questions?

CAREER & TECHNICAL





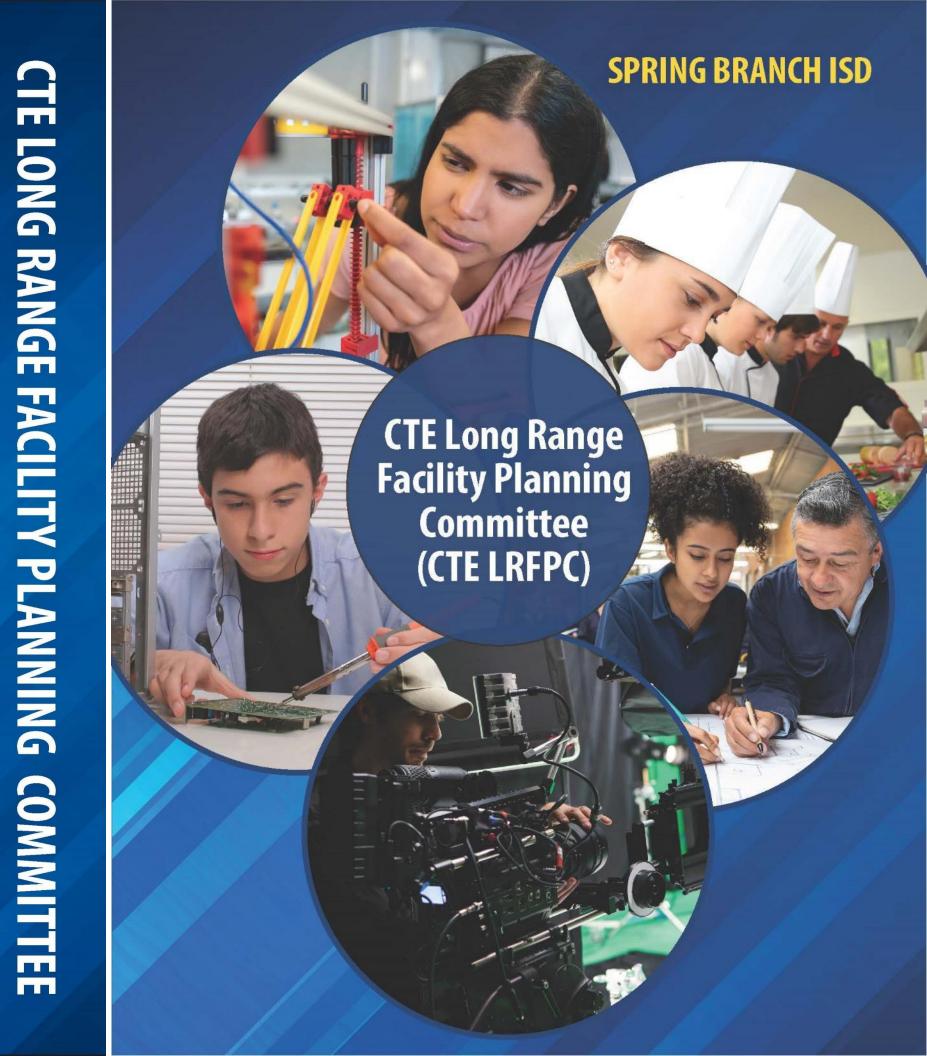
Could a "CTE Curriculum" provide a pathway to these professions / careers?

	YES	NO
 Attorney 		
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 Internet Security Agent 		
 Media Specialist 		
 Nurse Practitioner 		
 Office / Operations Manager 		
 Veterinarian Technician 		

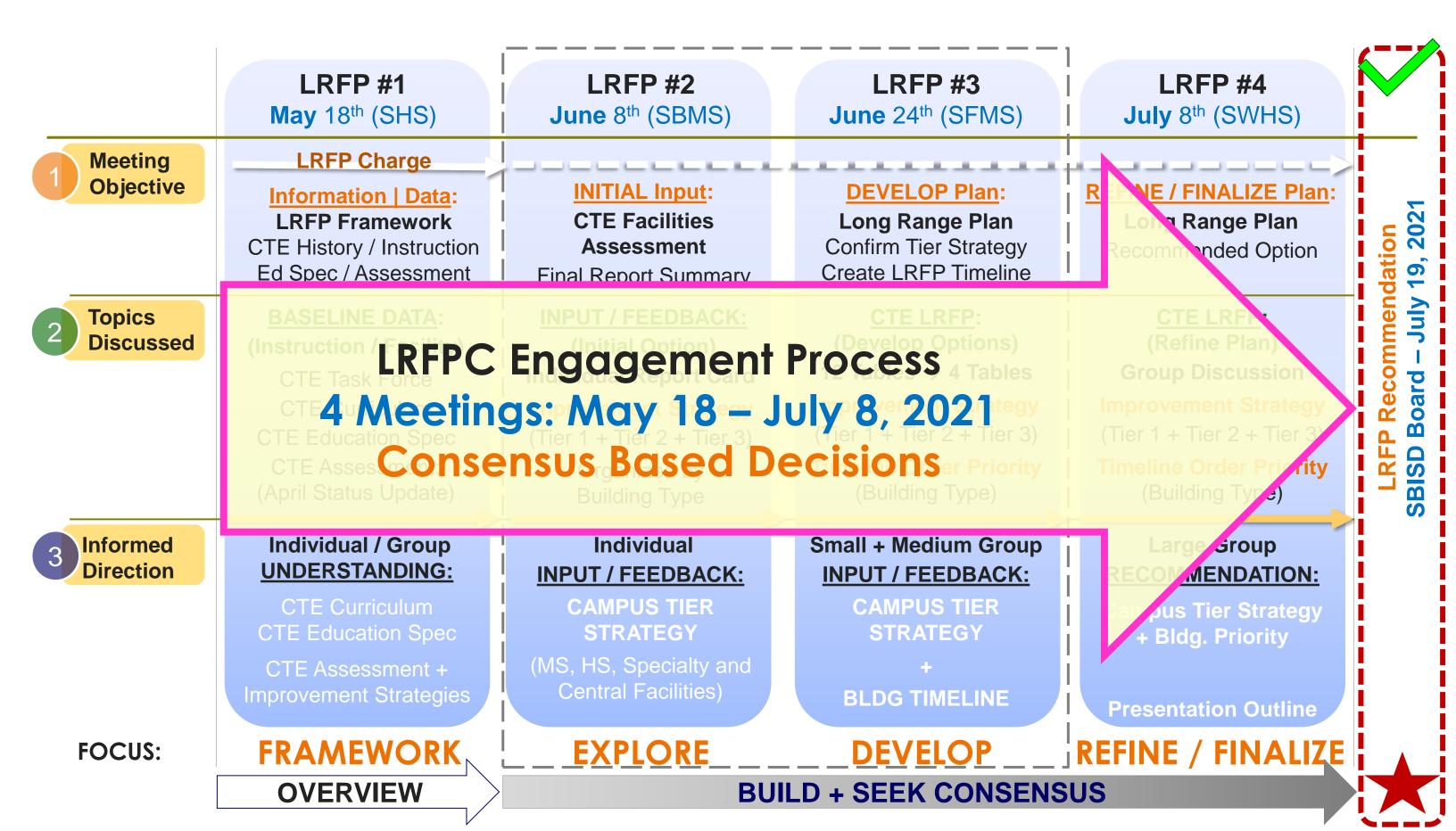
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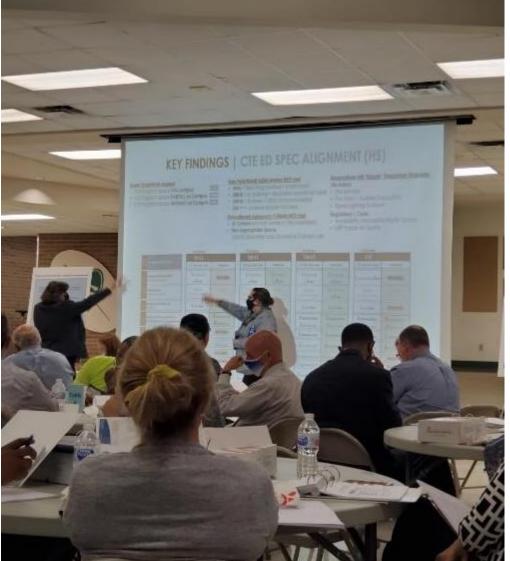
CTE LRFPC Process Recap:















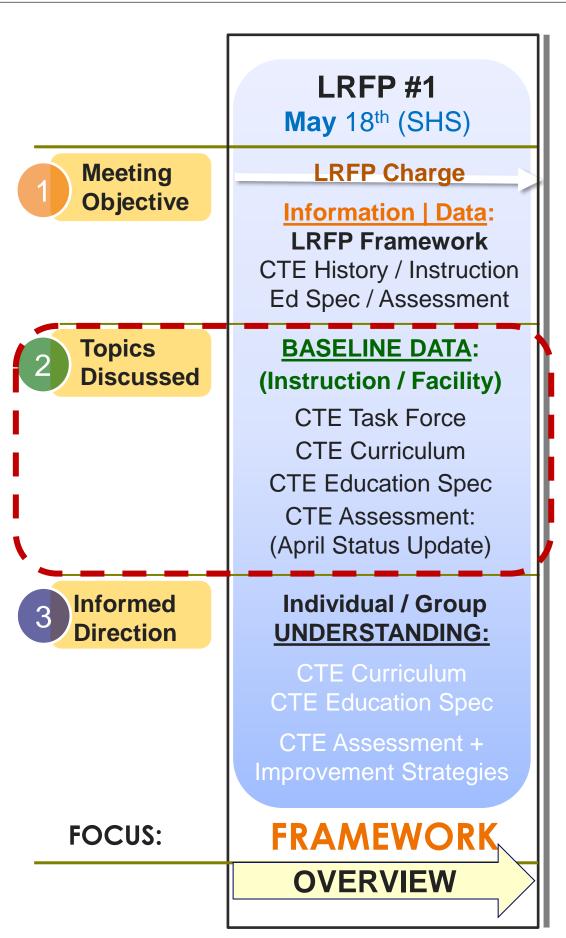




LRFP Mtg#1 Engagement | Information Framework







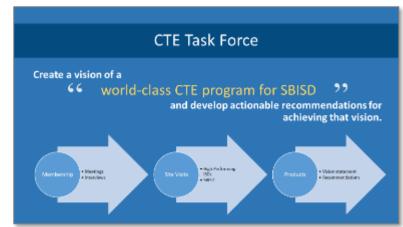
LRFP Committee Mtg #1 Recap:

CTE Instruction: History, Context, Programs

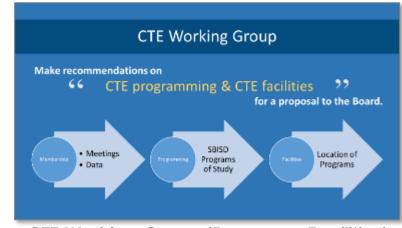


Timeline:

2017 Bond 2018 Task Force 2019 Work Group 2020 Ed Spec 2021 F. Assessment



CTE Task Force (Vision, Action Plan)

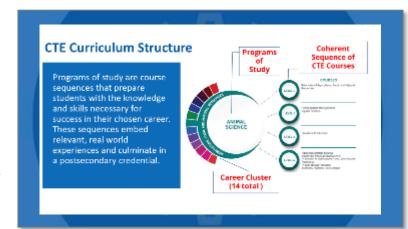


CTE Working Group (Programs, Facilities)

CTE Curriculum Structure:
Coherent Sequence

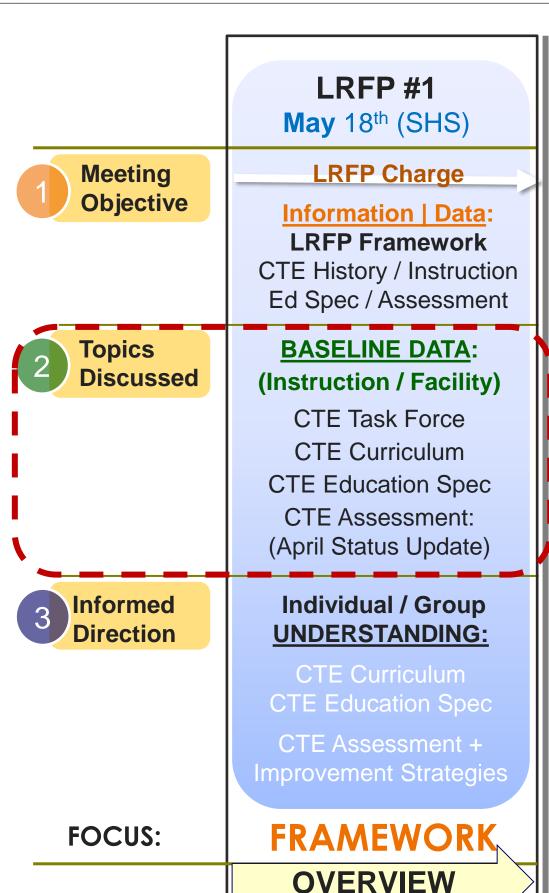
Programs of Study

Career Cluster



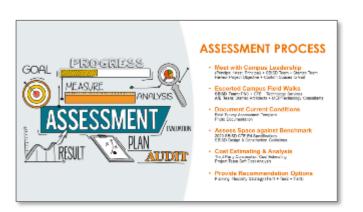






LRFP Committee Mtg #1 Recap:

CTE Facilities Assessment...

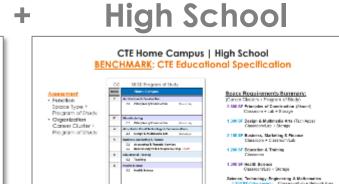


- 1) CTE Assessment Process
- 2) CTE Ed Spec = Benchmark
- 3) Improvement Tier Strategy



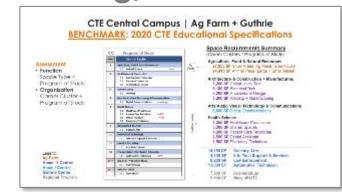


MS CTE Ed Spec



HS CTE Ed Spec

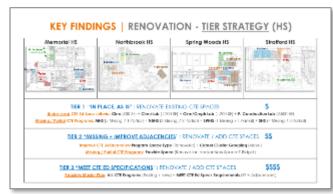
+ Ag/Guthrie



Ag/Guthrie CTE Ed Spec



MS Tier Strategy







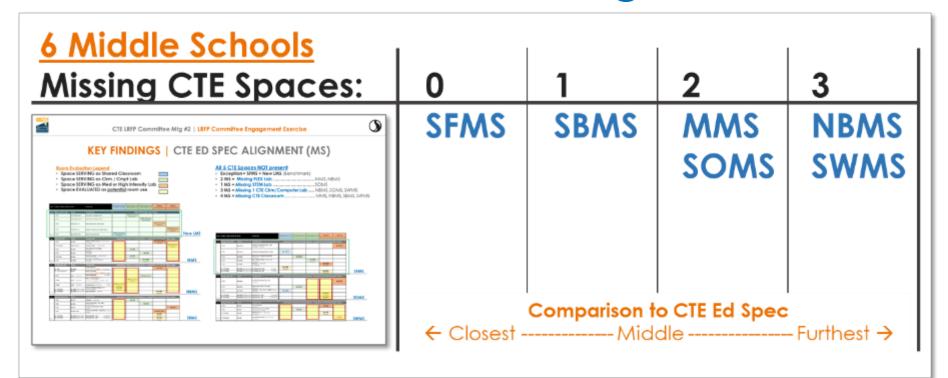
Ag/Guthrie Tier Strategy





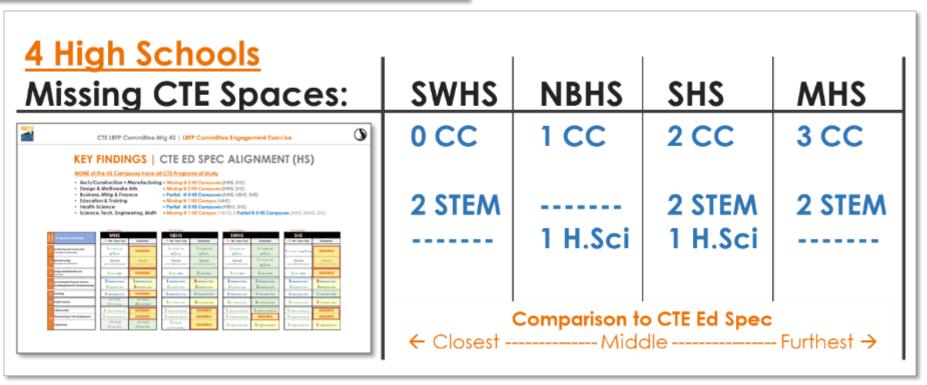
LRFP Committee Mtg #2 Recap:

Facilities Assessment Findings....



Campus "Snapshots"

Comparison to CTE Educational Specs



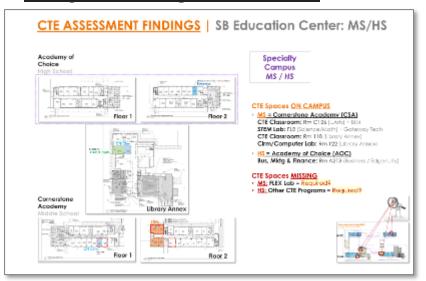




LRFP Committee Mtg #2 Recap:

Facilities Assessment Findings....

2 Specialty MS / HS



SBEC Missing: N/A

Ag Farm

Missing: 2 Classrooms

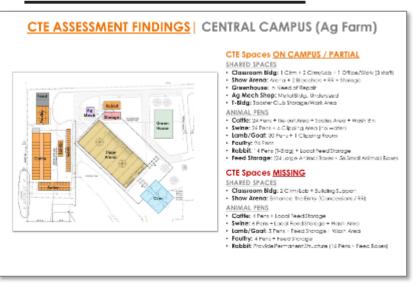
Arena Entry Upgrades

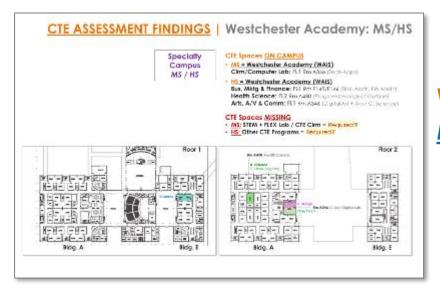
Added Animal Pens

Campus "Snapshots"

Comparison to CTE Educational Specs

2 Central Facilities





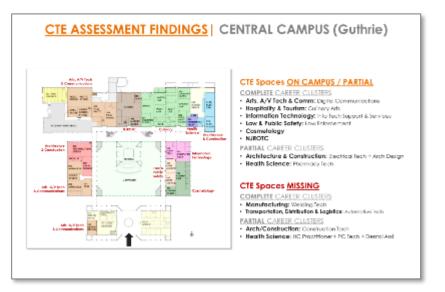
WAIS
Missing: N/A

Guthrie Center

Missing: New Programs

+ Expand Existing

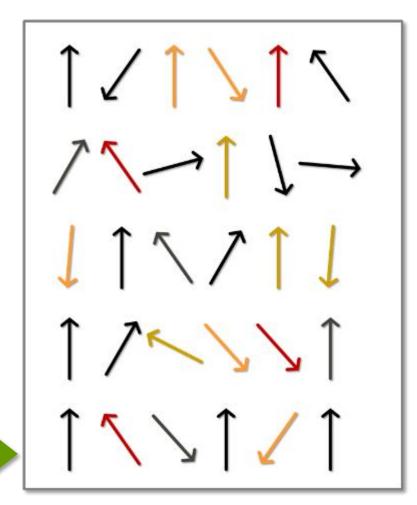
Programs







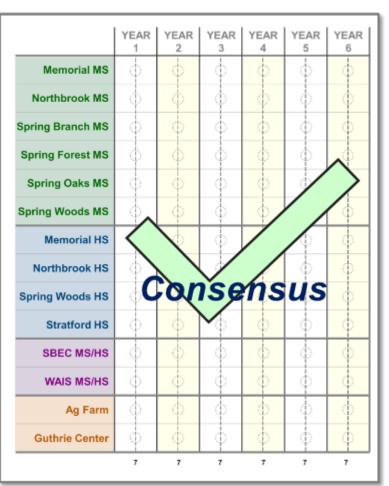
CTE LRFP Committee | Engagement Activity Summary Individual Input -> Group Consensus -> Committee Consensus











LRFP Mtg#2: Individual

55 Individual Input

Tier Strategy

LRFP Mtg#3: Group

12 Table Consensus

Tier Strategy + Timeline

04 Group Consensus

Tier Strategy + Timeline

LRFP Mtg#4: Committee "Recommendation"

Tier Strategy + Timeline



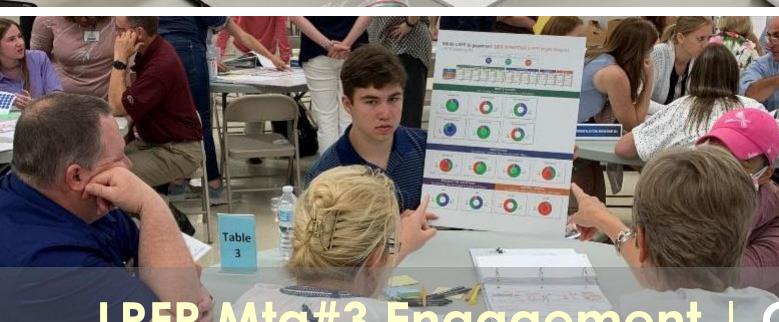














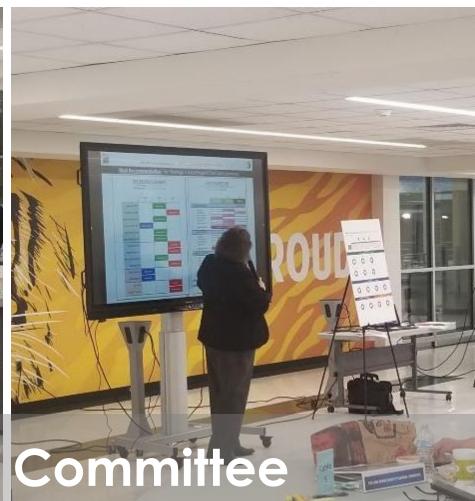
tg#3 Engagement | Consensus: 12 Tables + 4 Groups







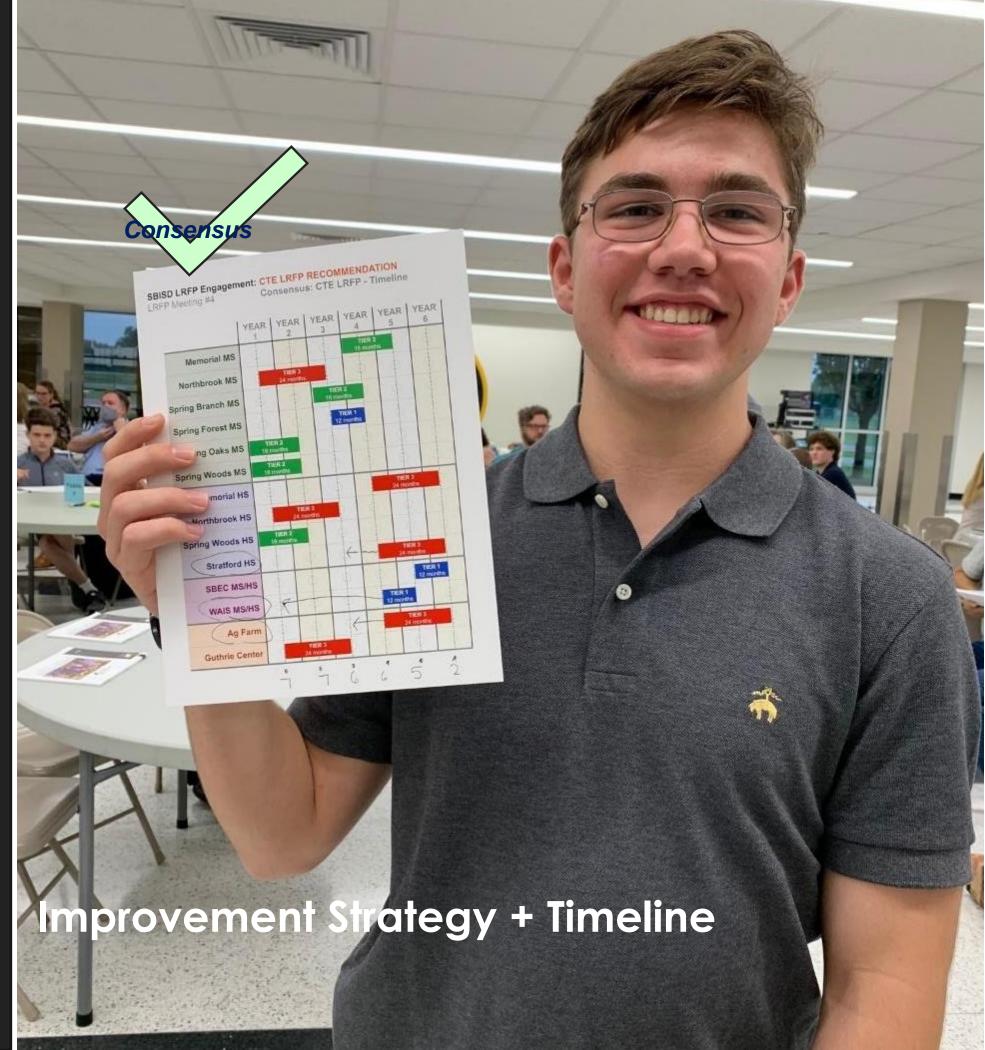




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CTE LRFPC Recommendation:







CTE Long Range Facility Plan - Tier Strategy Summary

Middle Schools

- (T2) Memorial
- (T3) Northbrook
- (T2) Spring Branch
- (T1) Spring Forest
- (T2) Spring Oaks
- (T2) Spring Woods

High Schools

- (T3) Memorial
- (T3) Northbrook
- (T2) Spring Woods
- (T3) Stratford

Specialty MS/HS

- (T1) SBEC MS/HS
- (T1) WAIS MS/HS

Central Campus

- (T3) Ag Farm
- (T3) Guthrie

	TIER 1	TIER 2	TIER 3
Memorial MS		Memorial MS	
Northbrook MS			Northbrook MS
Spring Branch MS		Spring Branch MS	
Spring Forest MS	Spring Forest MS		
Spring Oaks MS		Spring Oaks MS	
Spring Woods MS		Spring Woods MS	
Memorial HS			Memorial HS
Northbrook HS			Northbrook HS
Spring Woods HS		Spring Woods HS	
Stratford HS			Stratford HS
SBEC MS/HS	SBEC MS/HS		
WAIS MS/HS	WAIS MS/HS		
Ag Farm			Ag Farm
Guthrie Center			Guthrie Center

TIER 1 "IN PLACE, AS IS"
RENOVATE EXISTING CTE SPACES
\$

TIER 2 "MISSING+IMPROVE ADJACENCIES"
RENOVATE / ADD CTE SPACES
\$\$

TIER 3 "MEET CTE ED SPECIFICATIONS"
RENOVATE / ADD CTE SPACES
\$\$\$\$





CTE Long Range Facility Plan - Timeline Summary

Key Planning Information:

- "Mid-year completion" is ideal time to for a project to allow for typical school start (August school start)
- "<u>Tier Strategy timeline duration</u>" are proposed construction time frames (12 months, 18 months, 24 months)

LRFP Planning Guidelines

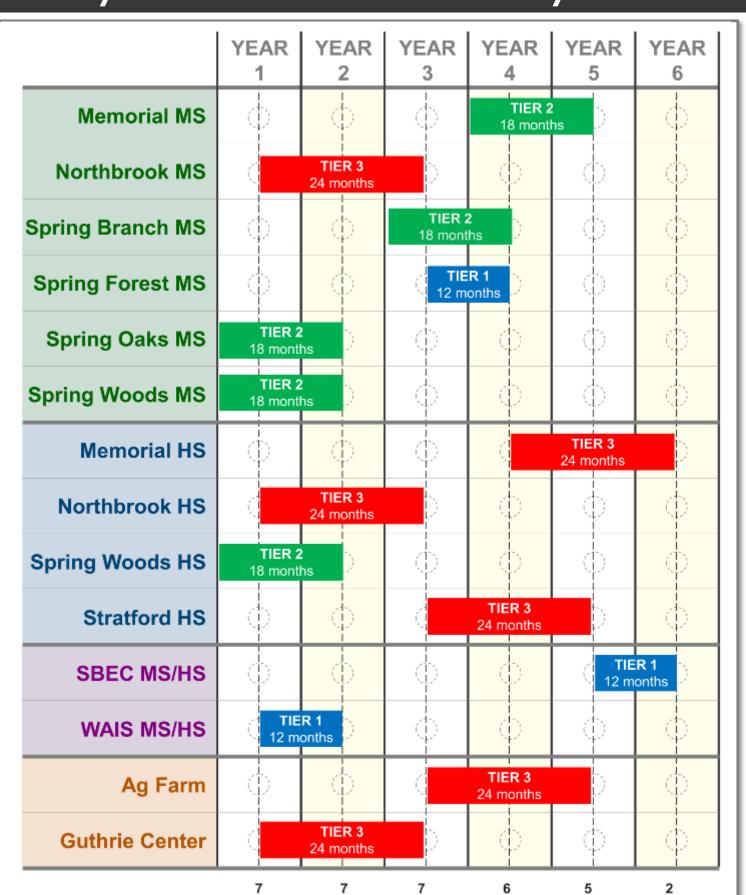
"Prioritize" LRFP Projects on Timeline

Higher Priority: Closer to Year 1 **Lower Priority:** Closer to Year 6

- Maximum Limits / Single Year
 - 3 Middle Schools / Year
 - 2 High Schools / Year
 - 7 Total Projects / Year
- Helpful Planning Tips

"Tier 3" projects = Spread across timeline (longest duration)

"Tier 1" projects = Location might be driven by maximum limit / single year

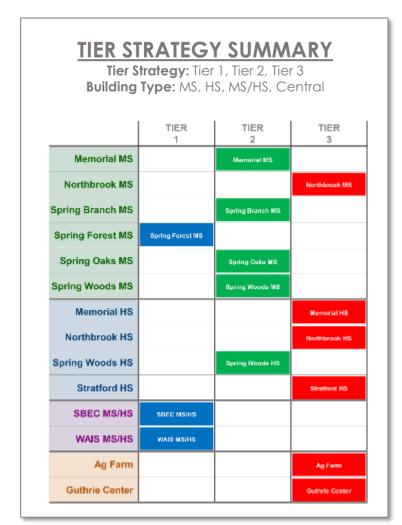




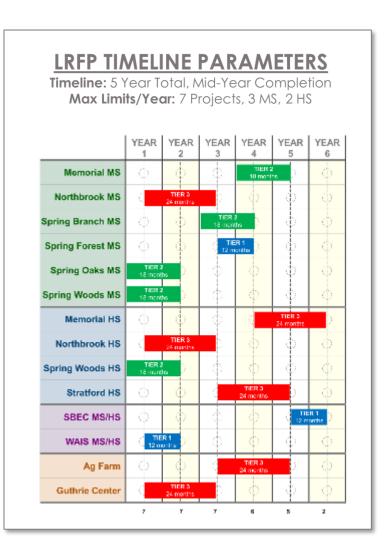


Consensus Achieved!









Consensus Vote = Support of LRFP-C Recommendation







CTE Long Range Facilities Plan – Yr. 2021 Informational Cost Data

	\$	\$\$\$	\$\$\$\$
	TIER 1	TIER 2	TIER 3
MIDDLE SCHOOLS			\$32,345,310
MEMORIAL		\$4,896,253	
NORTHBROOK			\$5,940,4
SPRING BRANCH	42.244.222	\$5,629,381	
SPRING FOREST	\$3,011,283	46 705 045	
SPRING OAKS		\$6,706,315	
SPRING WOODS		\$6,161,640	
ROLLING TOTALS	\$3,011,283	\$23,393,589	\$5,940,4
HIGH SCHOOLS			\$67,761,815
MEMORIAL			\$14,581,3
NORTHBROOK			\$17,975,2
SPRING WOODS		\$15,025,144	
STRATFORD			\$20,180,1
ROLLING TOTALS	\$0	\$15,025,144	\$52,736,6
SPECIALTY SCHOOLS			\$118,883,999
SBEC	\$1,879,834		
WAIS	\$2,493,462		
CENTRAL - AG FARM			\$25,462,6
CENTRAL - GUTHRIE			\$89,048,0
ROLLING TOTALS	\$4,373,296	\$0	\$114,510,7
TOTAL BY TIER	\$7,384,579	\$38,418,733	\$173,187,81
ECHNOLOGY SYSTEM CAPACITY			\$12,100,0
		i	dans one so
REPC RECOMMENDATION			\$231,091,124

COST ASSUMPTIONS

Soft Cost + Hard Cost = **TOTAL Project Cost** Current Cost = **\$\$ Yr2021**

Applying the "Tier Strategy"
Recommended by the
LRFP Committee...

This chart illustrates the associated "Order of Magnitude Cost" In current \$\$ Yr2021.

"Future Cost" Data will need to be adjusted to account for escalation at the appropriate time.

THE PROJECT COST DATA IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY.



Questions?

CTE LONG RANGE FACILITIES PLAN RECOMMENDATION

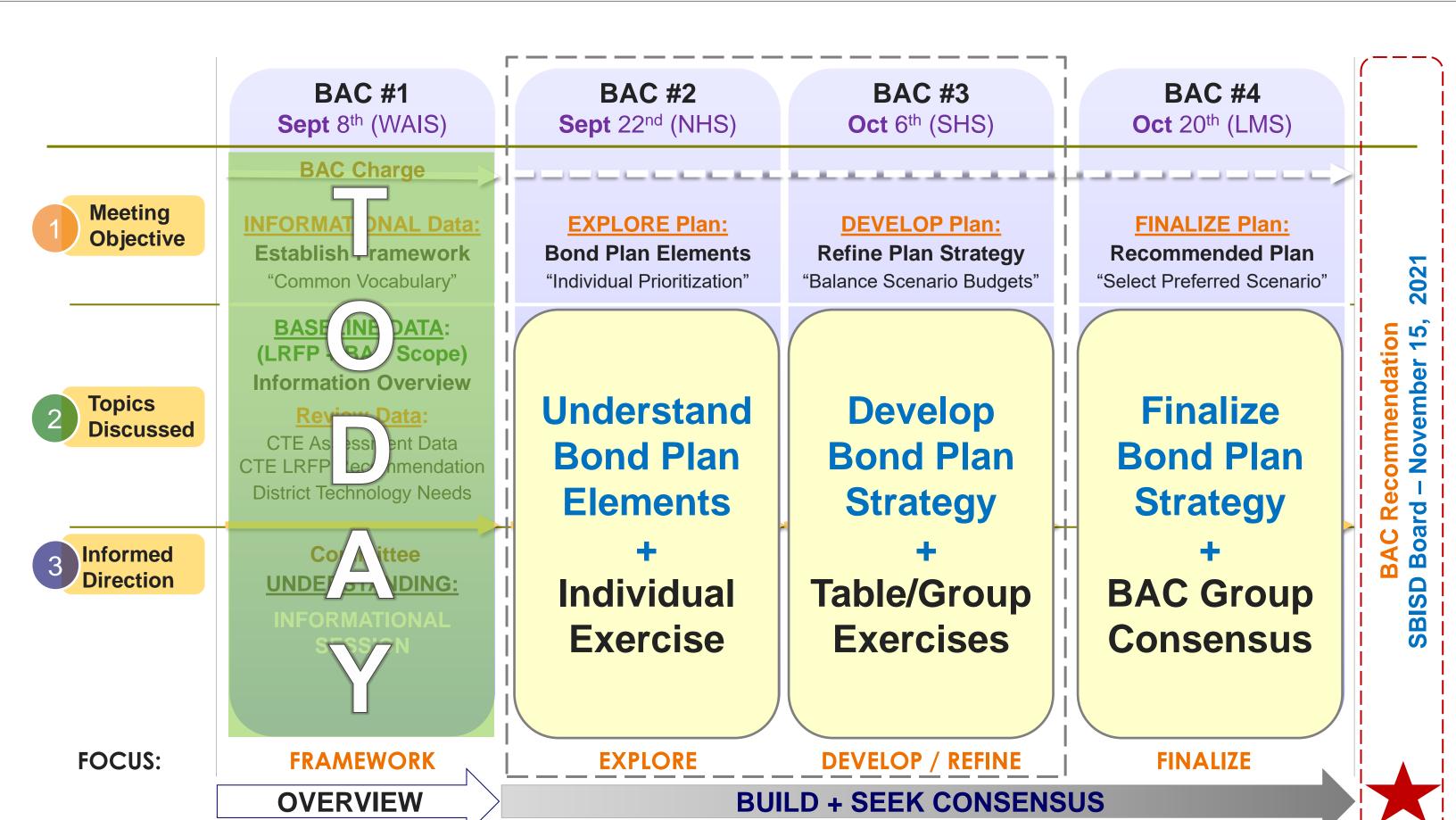
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NEXT MEETING: Sept 22, 2021













CTE BAC Committee Mtg #2: What should I expect?







Bond Planning Elements:

- Bond Finance Information
- Bond Proposition Rules
- CTE Scope "Future" Cost

Engagement Activity:

- Individual Exercise
- Prioritization of CTE Scope



CTE Bond Planning

BAC Mtg #2 Sept. 22, 2021 Northbrook HS