



Spring Branch Independent School District

Official District Improvement Team (DIT) 2019 Application Form

Campus Level

Certified/ Non-Teaching Certified

Election Process

- Position with an X are open for election for a two-year term that will run from the 2019-2020 school year through the 2020-2021 school year. **Note: Current policy sets a term length of two years, with eligibility to serve again after a two-year break from the DIT*
- Please submit complete forms **by 4:30pm on February 1** either electronically to Norma.Trevino@springbranchisd.com, through inter-office mail with attention to Norma Trevino, or in person to 955 Campbell Rd., Houston, TX 77024
- Please do not use inter-office mail if you are sending your application the week of the deadline.

Election Overview

☒ Indicates an open position

Group 1	Group 2	Group 3
<input checked="" type="checkbox"/> Certified Teacher, PK/Elem <input checked="" type="checkbox"/> Certified Teacher, Middle/High <input type="checkbox"/> Certified teacher, At Large (PK-12) <input type="checkbox"/> Certified non-teaching, At Large (PK-12) <input type="checkbox"/> Special Ed. (PK-12) <input checked="" type="checkbox"/> Bilingual/ESL (Pk-12)	<input type="checkbox"/> Certified Teacher, PK/Elem <input type="checkbox"/> Certified Teacher, Middle/High <input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12) <input type="checkbox"/> Certified Non-teaching, At Large (PK-12) <input checked="" type="checkbox"/> Art/Performing Arts (PK-12) <input checked="" type="checkbox"/> Gifted/Talented (PK-12)	<input checked="" type="checkbox"/> Certified Teacher, PK/Elem <input type="checkbox"/> Certified Teacher, Middle/High <input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12) <input type="checkbox"/> Certified Non-teaching, At Large (PK-12) <input type="checkbox"/> Foreign Language (PK-12) <input type="checkbox"/> Health Fitness (PK-12)
Group 1 Schools	Group 2 Schools	Group 3 School
Northbrook High School Westchester Academy Landrum Middle School Northbrook Middle School Spring Woods Middle School Bendwood Elementary Buffalo Creek Elementary Cedar Brook Elementary Edgewood Elementary Hollibrook Elementary Pine Shadows Elementary Ridgecrest Elementary Spring Shadows Elementary Terrace Elementary Treasure Forest Elementary Panda Path	Academy of Choice Guthrie Center Memorial High School Memorial Middle School Spring Branch Middle School Bunker Hill Elementary Frostwood Elementary Hunters Creek Elementary Housman Elementary Memorial Drive Elementary Rummel Creek Elementary Valley Oaks Elementary Woodview Elementary Bear Blvd Wildcat Way DAEP	Spring Woods High School Stratford High School Cornerstone Academy Spring Forest Middle School Spring Oaks Middle School Meadow Wood Elementary Nottingham Elementary Shadow Oaks Elementary Sherwood Elementary Spring Branch Elementary Thornwood Elementary Westwood Elementary Wilchester Elementary Lion Lane Tiger Trail Spring Branch Academic Institute



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Nomination Form

- To be eligible to campaign for election to the District Improvement Team (DIT), this application must be **completed** according to the procedures outlined above.
- You can apply for **only one** open position.
- Once you have completed your two year term, you must sit out at least two years before running for another term.
- Please note, if elected to serve, you must commit your time to both training and monthly DIT meetings.

Please Print or Type (illegible forms will not be processed):

Name: Sandro Cantu

Campus: Stratford High School

Certification: Business Education 6-12

Subjects currently teaching: Business Law, Money Matters, Principles of Banking and Finance, Athletics

Grade level currently teaching: 9-12

Experience: 16 Years

Position applying for: **Group 3 Certified Teacher, At Large (PK-12)**

☒ Indicates an open position

Group 1	Group 2	Group 3
<input checked="" type="checkbox"/> Certified Teacher, PK/Elem	<input type="checkbox"/> Certified Teacher, PK/Elem	<input checked="" type="checkbox"/> Certified Teacher, PK/Elem
<input checked="" type="checkbox"/> Certified Teacher, Middle/High	<input type="checkbox"/> Certified Teacher, Middle/High	<input type="checkbox"/> Certified Teacher, Middle/High
<input type="checkbox"/> Certified teacher, At Large (PK-12)	<input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12)	<input checked="" type="checkbox"/> Certified Teacher, At Large (PK-12)
<input type="checkbox"/> Certified non-teaching, At Large (PK-12)	<input type="checkbox"/> Certified Non-teaching, At Large (PK-12)	<input type="checkbox"/> Certified Non-teaching, At Large (PK-12)
<input type="checkbox"/> Special Ed. (PK-12)	<input checked="" type="checkbox"/> Art/Performing Arts (PK-12)	<input type="checkbox"/> Foreign Language (PK-12)
<input checked="" type="checkbox"/> Bilingual/ESL (Pk-12)	<input checked="" type="checkbox"/> Gifted/Talented (PK-12)	<input type="checkbox"/> Health Fitness (PK-12)

Please answer the following questions (print or type):

1. What qualities do you possess which enable you to make contributions to the DIT?

I have always considered myself a leader. Since my second year of teaching/coaching, I have been asked to serve in leadership positions. While nervous at first, all the while excited, I feel I have grown confident in this role over the last 16 years of teaching/coaching. While in Fort Worth, I served on the District Leadership Committee and Campus Leadership Committee. I was also on our Campus District Improvement Team. Most recently, I served on the Cy Fair ISD Personnel Services Committee. I have always enjoyed serving a larger platform of individuals.

2. What are the major challenges you see SBISD facing in the next two years?

Unfortunately, I see budget cuts to education on the horizon for our district and all Texas school districts.



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3. What role do you see the DIT having in addressing these challenges?
We have to identify the problem in much more detail researching every area of the budget cut.
We have to listen and consider all ideas for remediating the dilemma.
We have to actively form a plan for action with checkpoints for progress.
We actively work towards completion of each step while understanding modifications may be necessary.
4. Please discuss any issue/concern/observation you have that has not been addressed.
None.