Spring Branch ISD does not discriminate on the basis of race, color, religion, sex, gender, national origin, disability, age, sexual orientation, genetic information, gender identity, or gender expression, or any other basis prohibited by law in providing education services, activities, and programs.

In accordance with Title IX, the district does not discriminate on the basis of sex and is required not to discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment.

Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator, the Assistant Secretary for Civil Rights of the Department of Education, or both.

Inquiries about the application of Title IX to employment should be referred to the Title IX Coordinator listed below:

Name: Karen Heeth

Title: Associate Superintendent for Talent and Administration and Title IX Coordinator

Address: 955 Campbell Road, Houston, Texas, 77024

Phone Number: 713-464-1511

Email Address: <u>TitleIX@springbranchisd.com</u>